



The path ahead

TSM Doctoral Programme

→ ABOUT TOULOUSE SCHOOL OF MANAGEMENT

TSM - Toulouse School of Management was founded in 1955, and is a part of **Toulouse Capitole University**. TSM is one of the rare public schools of management in France that is **EQUIS** accredited. Specialisations include **business administration, accounting, finance, marketing, HR management and strategy**. English-taught programmes are offered at Bachelor's, Master's and PhD levels. TSM combines the strengths of a **business school with the benefits of being a public university**. A top-quality academic and professional education ensures employability directly after graduation. Thanks to TSM's extensive international network and numerous partner universities worldwide, we provide **exceptional international opportunities** to our students.

Our motto “**The path ahead**” symbolises both the future that awaits TSM students and the path that will lead them to become socially **responsible, enterprising managers**.

TSM campus is located **in the heart of Toulouse**, “la Ville rose” (the Pink City). Appreciated for its quality of life, Toulouse is the economic engine of Southwestern France, and a vibrant European **metropolis focused on research and innovation**. An ideal setting to study and broaden students' horizons.

Key figures

3000

Students

17

Masters

18%

International students

25000

Alumni

82%

of graduates find in the industry within six months of graduating

2023	TSM receives the EQUIS accreditation
2020	TSM Doctoral Programme receives the EFMD Accredited PhD accreditation
2019	TSM Doctoral Programme fully taught in English
2014	Revision of the curriculum design to meet international standards
2006	French Ministry of Higher Education and Research grants TSM Doctoral Programme a national accreditation
1977	First PhD defense in Management Science



EQUIS is a comprehensive quality review system for business and management schools. Awarded only after a rigorous review and auditing process conducted by higher education and management professionals, this label substantiates TSM's training programme's academic excellence, practical usefulness, international openness, ethics, and social responsibility.



EFMD programme accreditation is the most thorough programme accreditation system for management degrees. It constitutes a benchmark for what is considered an internationally recognised and peer-reviewed programme. EFMD programme accreditation helps TSM Doctoral Programme strive for excellence in an on-going improvement process following each re-accreditation visit.



Toulouse Capitole University proudly displays the three-starred label "**Welcome to France Award**", earned for our international outreach and, more particularly, the quality of the hospitality offered to our international students.

→ WORD FROM THE DEAN

“



Julien Grobert

Our Doctoral Programme is resolutely international in scope, with the aim of providing our doctoral students with the highest quality training so that they can build academic careers in the best universities or business schools. With around seventy doctoral students enrolled, faculty members at the forefront of research in their field, and research carried out in renowned laboratories on the Toulouse site (TSM-Research, TBS Education and LGTO), we are committed to training our students in the latest methodologies and raising their awareness of the most important issues for our research community, as well as for society at large. Finally, our close links with the socio-economic environment also enable us to offer specialised research topics and data access, as well as potential research contracts.

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→ WORD FROM TSM DOCTORAL PROGRAMME DIRECTOR

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Audrey Rouziès

TSM Doctoral Programme is a platform for aspiring scholars, thinkers, and researchers to unleash their full potential and contribute to the world of management. Our programme is not just about classroom learning; it's a holistic experience that encourages collaboration, intellectual curiosity, and the exploration of new ideas. Your journey at TSM Doctoral Programme will involve coursework, research seminars, conferences, and opportunities to publish your work, all of which will help you in developing a unique academic identity. Our programme is led by a faculty of accomplished scholars who are actively engaged in cutting-edge research. They are committed to guiding your research journey. They offer mentorship and expertise to support your academic growth. TSM Doctoral Programme also promotes a global perspective with opportunities to collaborate with selected and motivated peers from all around the world. TSM's Doctoral Programme is your path to shaping the future of management through impactful research.

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→ PROGRAMME OVERVIEW

ACADEMIC ENVIRONMENT

TSM Doctoral Programme (TSM-DP) unites three Management Sciences research teams based in Toulouse, namely **TSM Research** (UMR CNRS* 5303, Toulouse Capitole University), **LGTO** (Laboratoire de Gestion et des Transitions Organisationnelles, Research Unit 7416, University of Toulouse) and **TBS Research Centre** (TBS Education). TSM-DP currently comprises approximately **75 full-time faculty members** who provide doctoral supervision on various research topics.

TSM-DP offers an **international and inclusive environment** to foster research expertise. The first year is an **integrated MSc year, and formal research training courses** (lectures, seminars and workshops) continue into the second year. Instruction is conducted on-site at our campus located in the heart of Toulouse.

A COMPREHENSIVE PROGRAMME

TSM-DP is a **five-year programme**. The first year, a **Master of Science (MSc)**, serves as a basis for **doctoral contract selection and the transition into the second year is conditional**. There are typically **20-30 students** who enter into the TSM-DP's first year across all five discipline tracks: Accounting; Auditing and Management Control; Finance; Human Resources Management and Organisational Behaviour; Marketing; Strategy and International Management.

FIRST YEAR

The goal of the first year of the Doctoral Programme is to provide students with the quantitative, qualitative, analytical and theoretical tools for **a successful academic or research-oriented career**. The students' research phase begins in March of the first year. Most students will start **to define their core research interests and team up with a supervisor around this time**. All students who successfully complete the first year of the Doctoral Programme are awarded an MSc degree. At this time, a student may decide not to pursue a doctoral degree, and they may exit the programme with their MSc degree. Alternatively, they may choose to apply to continue into the second year of the programme, and begin writing the PhD thesis.

*CNRS - The French National Centre for Scientific Research (French: Centre national de la recherche scientifique, CNRS) is the French state research organisation and is the largest fundamental science agency in Europe.

TRANSITION TO SECOND YEAR

Students who wish to continue towards their PhD beyond the MSc year, can apply for one of approximately **10 annual Toulouse Capitole University doctoral contracts** that finance three years of PhD work (MPhil 1-2-3). The doctoral contracts are awarded based on academic merit and research project suitability.

Alternatively, students continuing into the second year can secure **other funding**, including work-study arrangements for PhD students such as **CIFRE***. During the second year of the programme (MPhil 1), students further develop their research ideas, theoretical models, methodology, and research protocol, while working closely with their academic advisors. These two years (MSc and MPhil 1) of intensive course work provide a **solid foundation** on which students can build their thesis project.

FROM THE SECOND YEAR

From the second year (MPhil 1), most students also gain **pedagogical experience by tutoring teaching courses at the Bachelor's and Master's levels**. In addition, **financial support for conferences and research visits** ensures that students can **fully engage with international research networks** in their field. Years 3 (MPhil 2) and 4 (MPhil 3) of TSM-DP are dedicated to **original research and development of a PhD thesis**. Some students require an additional **fifth year** to finish the PhD, in which case a part-time teaching contract is generally signed with Toulouse Capitole University (**ATER contract**).

With the support of their supervisor, this training immerses PhD candidates in **all aspects of academic life**. Both the pedagogical and the administrative teams are committed to delivering **high-quality teaching** and an **exceptional working environment for students**.



*CIFRE stands for *Industrial Agreement of Training through Research* (convention industrielle de formation par la recherche).

YEAR 1 MASTER OF SCIENCE

■ ACCOUNTING	■ FINANCE	■ HRM	■ STRATEGY	■ MARKETING
CORE COURSES				

Learning and Practice in research • Management science • Engaging with the scientific literature
 Introduction to qualitative research • Introduction to quantitative research • Introduction to experimental research

TRACK SPECIFIC COURSES				
Perspective in accounting Quantitative research Qualitative research	Capital markets Corporate Finance: theory and empirics perspectives in Finance	Research process & design Quantitative methods Qualitative & experimental methods	Research process & design Advanced methods Perspectives in strategy	Research process & design Advanced methods in marketing
PRACTITIONER ORIENTED COURSES				
Financial reporting & evaluation Management accounting Strategic environmental analysis Cross-cultural & change management	Financial econometrics Economics for finance Asset pricing Python for finance	Organisational behaviour and leadership Digital transformation and management	Advanced strategy & sustainable business development International management control Cross-cultural management & international HRM	Innovation management & technology acceptance CRM & sustainable marketing Digital marketing & consumer behaviour in the digital world

Research training seminars

YEAR 2 MASTER OF PHILOSOPHY

CORE COURSES

Advanced quantitative methods • Advanced qualitative methods • Intellectual property rights and scientific integrity

TRACK SPECIFIC COURSES				
Advanced methods AI for researchers Auditing and management control research Writing, reviewing & publishing	Asset pricing: theory and empirics Hot topics in finance	Advanced methods Writing, reviewing & publishing AI for researchers	Advanced methods Research Writing, reviewing & publishing AI for researchers	Advanced methods Writing, reviewing & publishing AI for researchers

Research training seminars • Teachers' pedagogical practices (15-21 hours)

YEAR 3, 4, 5 MASTER OF PHILOSOPHY

Doctoral dissertation

Research training seminars

My thesis in 180 seconds (3rd year only)

Teaching/Engaging in dialogue with organisations (3rd & 4th year - 64 hours / 5th year - 96 hours)

Highly encouraged participation in international conferences (funding provided)

Highly encouraged research visit abroad (usually funded)

The courses are subject to change from one year to another and the curriculum is not definitive.

**UPON COMPLETION OF THE
PROGRAMME, STUDENTS SHOULD
BE ABLE TO:**

- Identify and validate original research questions grounded in theoretical foundations
- Develop and apply appropriate, innovative and persuasive methods for research projects
- Conduct critical and reflexive analysis of research findings, impacts and outcomes
- Provide relevant recommendations for practical problems encountered by organisations
- Actively work in an inclusive, respectful and constructive way with supervisors, researchers and their peers both within the institution and the wider international research community
- Communicate effectively in both written and oral formats with a range of audiences in formal and informal settings through a variety of different techniques and media
- Understand and apply the codes of conduct and guidelines for scientific rigour, integrity and ethics
- Teach and support student learning at the undergraduate and graduate levels

Key figures

65+

TSM-DP students

80%

international

30+

**nationalities
represented**

70+

supervisors

3

**research
laboratories**

→ RESEARCH INTEREST BY TRACK

ACCOUNTING, AUDITING AND MANAGEMENT CONTROL

- Management Control Systems
- Environmental Accounting
- Audit
- Industrial risks
- Performance Management System
- Service sector
- Public Management
- Corporate Valuation
- Mergers and acquisitions
- Governance
- Sustainability Accounting and Reporting
- Accounting History
- Accounting Profession
- Management of financial teams and talent management
- Critical Accounting

HUMAN RESOURCE MANAGEMENT AND ORGANISATIONAL BEHAVIOUR

- Human Resource Management
- International Human Resources Management
- Change Management and Innovation
- Global Leadership
- Human Resources Climate
- Career Management
- Knowledge Management and Innovation
- Organisational Behavior
- Organisational Justice
- Social Emotions
- Discrimination
- Behavioral Ethics
- HR and Artificial Intelligence (AI)
- Corporate Social Responsibility (CSR)
- Occupational Health

FINANCE

- Household Finance
- Corporate Finance
- Asset pricing and asset management
- Market Microstructure
- Banking
- Venture Capital and Entrepreneurship
- FinTech, Blockchains and Cryptocurrencies
- Industrial Organisation
- Mathematical Finance
- Experimental Finance
- Corporate Social Responsibility and Green Finance

MARKETING

- AI and Marketing
- Consumer Behavior
- Social Norms & Social Influence
- Consumer Identity
- Evolutionary Psychology
- Gendered Marketing
- Health Behavior & Food Behavior
- Status Marketing and Luxury Consumption
- Cross-Cultural Consumer Behavior
- Consumer Culture Theory
- Consumer Empowerment
- Ethics in Marketing & Consumer Well-Being
- Corporate Social Responsibility (CSR) and Irresponsibility (CSI)
- Ethical and Pro-Environmental Consumption
- Environment/Climate Change



STRATEGY AND INTERNATIONAL MANAGEMENT

- AI and Strategy
- Managerial attention & cognition
- Business Models and Sustainability
- Corporate Governance
- Corporate Political Strategy
- Entrepreneurship
- Globalisation Process
- Innovation Strategy
- Inter-organisational Relationships
- International Business Strategy
- International Political Economy
- Justification
- New Space and Strategy
- Knowledge Management
- Organisational Legitimacy
- Mergers and Acquisitions
- Multinational Enterprises
- Organisational Ambidexterity
- Organisational Resilience
- Stakeholders Management
- Strategy and Sustainability

→ LABORATORIES

TSM RESEARCH

Toulouse School of Management Research (TSM-R) is a joint research unit of Toulouse Capitole University/CNRS with the mission **to create and disseminate high-quality scientific knowledge** within the principal five disciplines of management sciences:

- Accounting, Control, Auditing
- Finance
- Marketing
- Human Resources Management / Organisational Behaviour
- Strategy

TSM-R is committed to rigorous, scientific research, guaranteed by **publications in the best international journals**. The laboratory studies the most current developments and emerging trends, and researchers offer decision-makers analytical tools. TSM-R is affiliated with Toulouse Capitole University and TSM-DP.

TSM-R was created in 2009, and directed by **Professor Nicola Mirc**, assisted by a deputy director, **Professor Assâad El Akremi**. TSM-R is today one of the three CNRS laboratories specifically dedicated to the field of **management sciences** (alongside the GREGHEC at HEC Paris and the DRM at the University of Paris Dauphine).





INSPIRING EDUCATION
INSPIRING LIFE

TBS RESEARCH

TBS Education is a private business school widely recognised by the international community and accredited by **AACSB, AMBA & EQUIS accreditations**.

TBS Education is one of the rare French business schools to associate itself with a Doctoral Management School.

TBS professors are highly committed to **new knowledge production and collaboration**. At TBS, the commitment is not only to provide an intellectually stimulating environment where you can excel academically but also to make an impact in your community through innovative research.

TBS Research Centre has five disciplinary laboratories:

- **Accounting, Control, and Performance Management**
- **Entrepreneurship and Strategy**
- **Finance, Economics, and Econometrics**
- **Social & Innovation Marketing**
- **Work, Employment, and Health**

and three centers of excellence:

- **CSR & Sustainable Development**
- **Artificial Intelligence & Business Analytics**
- **Aeronautics & Space**



LGTO

The LGTO (Laboratoire de Gestion et des Transitions Organisationnelles) is a research unit of the University of Toulouse. The LGTO laboratory favours an interdisciplinary perspective and approach through collaboration between researchers from different management sub-disciplines.

LGTO's research focuses on three themes:

- **Antropogenic Management**
- **Information & Management**
- **Health Management**

→ INTERNATIONAL ASPECTS

INTERNATIONAL ACADEMIC PARTNERSHIP

→ ENGAGE network

Toulouse Capitole University is a member of the European University **ENGAGE.EU**.

ENGAGE.EU is an alliance of leading European universities in **business, economics, and the social sciences**, which aims to provide European citizens the set of skills and competences needed to tackle major societal challenges. This alliance provides **many opportunities for research collaborations, networking and teaching exchanges**.

The ENGAGE.EU European University unites ten member universities:

- University of Mannheim, Germany
- Luiss Libera Università Internazionale degli Studi Sociali Guido Carli, Rome, Italy
- NHH Norwegian School of Economics, Bergen, Norway
- Tilburg University, The Netherlands
- University of National and World Economy, Sofia, Bulgaria
- Toulouse Capitole University, France
- WU Vienna University of Economics and Business, Austria
- Hanken School of Economics, Helsinki, Finland
- Ramon Llull University, Barcelona, Spain
- St Gallen University, St. Gallen, Switzerland



RESEARCH STAYS

TSM-DP provides its students the opportunity to conduct research stays abroad, with periods ranging from 5 days up to 12 months. Research visits are an excellent opportunity to enhance a PhD student career, network with other researchers worldwide, and develop new skills. The experience in another country often brings new research collaborations, publications, and career opportunities.

Students can learn about doctoral mobility possibilities during dedicated sessions. Financial support is available: **Toulouse Capitole University mobility scholarship for visiting positions, Erasmus +**, specific agreements, and external scholarships. These grants are intended to finance research stays abroad necessary for the work of doctoral students in the framework of their thesis (excluding conferences and seminars abroad).

INTERNATIONAL VISITING POSITIONS OF TSM-DP PHD STUDENTS FROM PREVIOUS YEARS

Austria

- University of Innsbruck
- WU Vienna

Belgium

- University of Antwerp

Canada

- Concordia University
- Dalhousie University
- HEC Montreal
- Queen's University
- Telfer School of Management
- Université Laval
- UQAM

Colombia

- La Salle Universidad

Denmark

- Copenhagen Business School

Finland

- Hanken School of Economics
- Oulu Business School
- Turku School of Economics
- Aalto University School of Business

Germany

- Baden-Württemberg Cooperative State University
- Karlsruhe Institute of Technology
- Kiel Institute for the World Economy
- Mannheim University
- Kuhne Logistics University

Ireland

- University College Dublin

Italy

- LIUSS Business School
- Waseda Business School

Japan

- Waseda Business School

Netherlands

- Radboud University
- Rotterdam School of Management
- Tilburg University
- Vrije Universiteit Amsterdam
- KU Leuven

New Zealand

- The University of Auckland
- Singapore
- National University of Singapore

Norway

- BI Norwegian Business School
- NHH Bergen

Spain

- Universidad de Valencia

UK

- Birmingham Business School
- Lancaster University School of Management
- London Business School
- Royal Holloway University of London

USA

- West Virginia University



CONFERENCES

PhD students in TSM-DP are fully funded by the programme to attend one conference per year during their training. Our students present their work at **top international conferences** such as:

AAA

American Accounting Association

AFM

Association française du Marketing

AIB

Academy of International Business, USA

AMA

American Marketing Association, USA

AMS

Academy of Marketing Science, USA

AOM

Academy of Management, USA

CAAA

Canadian Academic Accounting Association

e-HRM International Conference

EAA

European Accounting Association

EAWOP

European Association of Work and Organisational Psychology

EGOS

European Group for Organisational Studies

EMAC

European Marketing Academy

EURAM

European Academy of Management

ICSB

International Council for Small Business

SIETAR

Society for Intercultural Education, Training and Research

→ OUR ALUMNI SAY ABOUT TSM DP



DIANA CASTRO HERRERA (Ecuador)

Assistant Professor in Accounting — Esdes Business School, France

PhD in Accounting 2017-2021 “Climate Change Risk Disclosures: Determinants and Consequences”

Choosing the right topic for your PhD dissertation is essential to its success. There is no point in putting all the time and effort into writing up your dissertation if you haven't done adequate research beforehand. It would be best if you chose a feasible, interesting, or academically sound topic to stand up in front of your supervisors, other academics, and members of the public at large.

It is precious that TSM Doctoral Programme provides time and excellent support during the first year of the programme to choose carefully the research project students want to work on over the next 3 to 4 years. When I started the programme, I didn't know exactly which project would suit me best. For my PhD thesis, my future supervisor suggested studying the emerging field of climate change and accounting - and so my journey began.

Faculty encourages you to attend high-ranking conferences such as American Accounting Association and European Accounting Association conferences. I participated in both. TSM Doctoral Programme funded my participation entirely, which led to excellent exposure of my research and helped me build a network with researchers around the world with similar interests.

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CLARK WARNER (USA)

Lecturer in Management and Organisations Department — Boston University Questrom School of Business PhD in HRM, 2016-2021 “Influences on Dual-Process Ethical Decision-Making and the Development of Moral Automaticity”

I have received truly outstanding support throughout my journey, beginning of course with my spectacular advisor and continuing as a theme with the entire faculty and all of my colleagues. The doctoral students here are pretty devoted to helping each other succeed. Once any of us figures out how to accomplish something, we are quick to share. The support is also evident in the funding available for visiting other schools and attending conferences. We make it easy to network and encourage it.

Holding a PhD from the Toulouse School of Management means that I come from a truly international academic community. By virtue of this programme, I have colleagues from all over the world who will go to many different interesting places. There is an extra benefit for me, I think, being one of the very few people from the U.S. in an international programme like this one vs. being in a programme that is more U.S.-centric, even if it has a good number of students or faculty from other countries. Here it is the people from the U.S. who have to make the adjustments, and that in and of itself is a great lesson.

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KAREN KHANH HUYNH (Vietnam)

Quantitative Researcher Amundi Asset Management

PhD in Finance 2017-2021 “Formation and use of return expectations in financial decisions”

TSM has a friendly and welcoming atmosphere where people can grow academically. A weekly workshop is held for PhD students in finance to present their findings in front of professors, allowing them to get feedback while being guided by experts in the field. Additionally, TSM Doctoral Programme and Toulouse School of Economics organise weekly seminars with reputed researchers from around the world who come to Toulouse to present their work. These events provide opportunities for cross-cultural collaborations and new perspectives on your research. Teaching is also integral to being a PhD student at TSM, and very early in the first year of the PhD contract, I started as a teaching assistant and later in the last two years, I became an instructor for a course in the master of finance.

The most important highlight of my PhD at TSM is my semester research visit to the MIT Sloan School of Management in Cambridge, MA. During this period, I had the chance to discuss my work with Professor David Thesmar, one of the most outstanding contemporary researchers in finance. This research visit gave me access to such prestigious courses taught by the most reputable professors in the world.

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→ CALENDAR AND DATES

APPLICATIONS

There are two rounds of applications each year, the first in December/January and the second in February/March (exact dates to be found on website). All applications are done via the online platform, found on TSM Doctoral Programme website. The process comprises an online application dossier. On that basis, selected applicants will be invited to a video conference interview with the specific track coordinator. After careful deliberation the admissions team will then publish the results online.

Application Requirements :

- Completed online Application form
- CV
- Motivation letter
- Research proposal (in English, min. 3 pages - max. 6 pages, single line spacing, font size 12)
- Transcript(s)
- English proficiency proof (TOEFL or IELTS, dated within the last 2 years, OR a previous university degree completed in English, C1 level required)
- Copy of ID or passport
- OPTIONAL: Reference letters
- OPTIONAL: Research material that may support your application (dissertation, research work, etc.)

YEARLY CALENDAR

There is a single annual intake in September. Teaching is distributed regularly over the course of the academic year. The first year is structured in three term periods: September to December, and January to March. From March students then either work on their Master thesis or conduct a 6-months internship. The second year is structured in two periods: September to December, and January to June. At the end of the first year students present their research project and progress to date in front of TSM-DP Board in order to apply to progress to the second year. In each subsequent year there is a presentation of research progress in front of an academic committee, to ensure research advancement.

→ FINANCIAL MATTERS

Year	Tuition fees	Registration fee	Funding available
MSc, Year 1	Waived	€ 254	No
Year 2	Waived	€ 947	Yes
Year 3	Waived	€ 397	Yes
Year 4	Waived	€ 397	Yes
Year 5	Waived	€ 397	Yes

Our mission is to attract talented and motivated students. Therefore, **admitted students do not have any tuition fees to pay at any point in the programme**, as TSM-DP offers a **full tuition fee waiver for all admitted students**, which is applied to each year of the programme. Students are only required to pay an annual registration fee at the start of each academic year. Students interested in continuing into the second year of TSM-DP after successful completion of the MSc can also apply for a doctoral contract (awarded based on academic merit) or secure **other methods of funding**, such as French government scholarships for foreigners, foreign government scholarships, and CIFRE agreements. All students who secure funding to begin the second year of TSM-DP are also provided with a TSM laptop, and dedicated office spaces are available.

Additional funding opportunities for research activities include:

- International research visiting grants for periods going from 5 to 30 days and from 2 months to 12 months
- Registration fees, travel and accommodation funding for academic conferences
- Copy-editing funding
- International academic job market support

→ TYPES OF CONTRACTS

DOCTORAL CONTRACT (Toulouse Capitole University)

The doctoral contract is a specific employment contract for doctoral students. The contract lasts for 3 years. The doctoral contract is open to students from the second year of TSM-DP. In order to apply for the doctoral contract, the student must meet high requirements in terms of research quality and grades from the first-year Master of Science.

CIFRE CONTRACT (industrial agreement of training through research)

In CIFRE agreements, doctoral students prepare for their doctorate and conduct their research in a company. The students are jointly supervised by both the academic thesis advisor and the company tutor. They submit an annual progress report signed by both the supervisors to the ANRT (National Association for Research and Technology). CIFRE PhD students benefit from a CDI or CDD contract with the company and receive a salary.

ATER CONTRACT (temporary teaching and research associate)

Available to doctoral students from the fifth year of the Doctoral Programme (MPhil 4). It allows students to teach while preparing a thesis. The ATER contract can be renewed for one additional year.

OTHER CONTRACTS

Regional financing, ANR, Marie Curie, international contracts, etc.

→ USEFUL CONTACTS

ADMINISTRATIVE TEAM

→ Administrative Officer

Natacha Borrel

In charge of academic affairs

dp.academicaffairs@tsm-education.fr

Office J320, opening hours 2-4 PM
(Monday - Friday)
05 61 63 38 81

→ Programme Manager

Claudia Ouaguenouni

In charge of international mobility and PhD defenses

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Office J320, opening hours 2-4 PM
(Monday-Tuesday-Thursday-Friday)
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TRACK COORDINATORS

→ Accounting, Auditing and Management Control



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→ Human Resource Management and Organisational Behaviour



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→ Finance



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→ Strategy and International Management



Audrey Rouziès
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→ Marketing



Sandra Laporte
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→ Student Ambassador

Feel free to contact our Student Ambassador at phdambassador@tsm-education.fr



Toulouse School of Management is a public school of excellence in Management within Toulouse Capitole University. It has been awarded the EQUIS (European Quality Improvement System) international accreditation by the European Foundation for Management Development (EFMD).

EQUIS is renowned as a leading certification for Business and Management schools and this recognition is a testament to our dedication to excellence.

TSM combines under a single brand:

→ TSM Education

A school that trains responsible, enterprising managers who are open to the world.

→ TSM Research

A research unit that contributes decisively to scientific research in management and to the reflection of managers.

→ TSM Doctoral Programme

A disciplinary doctoral school with international standards that prepares doctoral students for their future positions in the academic world or in political institutions, research organisations and private companies.

→ TSM Alumni

A network of more than 23,000 active graduates in France and around the world to meet the needs of companies engaged in global competition.

3 000

students

more than

20

Bachelors, Masters & PhD degrees

18%

of international students

more than

100

Faculty members

82%

of graduates find work in the industry within 6 months of graduating

25 000

members in the graduate network



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