

ASSAAD ELAKREMI

Professeur des Universités à TSM - Université de Toulouse – Capitole
Chercheur à TSM-R (UMR 5303 – CNRS)

TSM-R – J305, 2 rue du Doyen Gabriel Marty, 31042 Toulouse Cedex 9 – France

Tel : 0033 5 61 63 38 67 – e.mail : assaad.elakremi@tsm-education.fr

Adresse : 8 rue de la Trinité, 31000 Toulouse, France

C U R S U S U N I V E R S I T A I R E & D I S T I N C T I O N S

- 2014** **Habilitation à Diriger des Recherches (HDR) en Sciences de Gestion** à l'Université de Toulouse – Capitole – FRANCE
- 2003** **Séjour Post-Doctoral** à l'Université Catholique de Louvain – BELGIQUE
- 2000** **Doctorat en Sciences de Gestion** à l'Université de Toulouse 1 – FRANCE

E X P E R I E N C E P R O F E S S I O N N E L L E

- 2015 -** **Professeur des Universités en Sciences de Gestion à TSM** – Université de Toulouse – Capitole, FRANCE
- 2009-** **Professeur invité à l'Université Catholique de Louvain – Louvain School of Management** – BELGIQUE
- 2014 - 2017** **Chargé de Mission Formation continue et alternance à l'IAE** –Toulouse School of Management, FRANCE
- 2005 - 2015** **Maître de conférences HDR en Sciences de Gestion à l'IAE** – Université de Toulouse – Capitole, FRANCE.

C O M I T É S S C I E N T I F I Q U E S E T D E L E C T U R E

Editeur Associé – CSR Quantitative Research Track - *Journal of Business Ethics* (2020-)

Membre du Comité scientifique du **Journal of Management (2004 – 2011)**

Editeur Associé de **la Revue de l'Organisation Responsable (2005 – 2011)**

Revieweur ad hoc du **Journal of Organizational Behavior (2005-), Journal of Business Ethics (2009-), Frontiers in Psychology (2016-)**.

A R T I C L E S E T P U B L I C A T I O N S

A R T I C L E S D A N S D E S R E V U E S A C O M I T E
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C O M M U N I C A T I O N S D A N S D E S C O N G R E S
I N T E R N A T I O N A U X

- * Perrier, A., El Akremi, A., Manville, C. & Molines M. (2023). The effects of servant leadership on performance and health: A multilevel and multisource study. *AOM Meeting*, Boston 2023.
- * Nour Eddine M. & El Akremi, A. (2023). How and When Would Workplace Gratitude Influence Employee Cheating Behavior? *EURAM*, Dublin, 2023
- * Perrier, A., El Akremi, A., & Manville, C. (2022). Gimme what I need! Examining firefighters response to servant leadership from a dynamic fit lens, Paper accepted at the *82nd Annual Meeting of the Academy of Management*, Seattle, August 2022.
- * Dhaouadi, I., El Akremi, A., & Gond, J.P. (2020). The impact of the political regime on the politicization of CSR: A longitudinal case study in the context of the Tunisian Revolution. 36th *EGOS Colloquium*, Hamburg, Germany.
- * Perrier, A., El Akremi, A., & Manville, C. (2020). Opening the black box of servant leadership: The effects of Servant Leadership on emotional exhaustion and global health among firefighters, *EURAM Conference*, 2020, Dublin, Irlande.
- * Perrier, A., El Akremi, A., & Molines, M. (2020). Servant leadership and firefighters' global health and emotional exhaustion: The mediating role of Safety climate. *ASAC Conference*, Canada.
- * El Akremi, A., Nasr, M. I., Richards, M., & Molines, M. (2019). How and When Does CSR Encourage Employees' Socially Responsible Behaviour outside the Workplace? Paper presented at *the 79th Annual Meeting of the Academy of Management (AOM)*, Boston, Massachusetts, USA. 9-13 August.
- * El Akremi, A., Manville, C., & Mignonac, C. (2019). Why too much justice is not a good thing. Paper presented at the 20th *Congress of the European Association of Work and Organizational Psychology (EAWOP)*. Turin, Italy. 29th May – 1st June.
- * Esplan, K., & El Akremi, A. (2019). Socialization as an identity transition process: The investigation of underlying mechanisms and boundary conditions. Paper presented at the 20th *Congress of the European Association of Work and Organizational Psychology (EAWOP)*. "Working for the greater good", Turin, Italy. May 29-June 1.
- * Croonen, E., van der Bij, H., Perrigot, R., El Akremi, A., & Herrbach, O. (2019). Who wants to be a franchisee? Integrating theories to explain entrepreneurial intentions. Paper presented at the 33rd *Annual International Society of Franchising Conference*, Vienna, Austria. June 6-8.
- * Esplan, K., El Akremi, A., & Nasr, M. I. (2019). Organizational Socialization through a Social Identity Approach: The Investigation of Underlying Mechanism and Boundary Conditions. Paper presented at the 47th annual *Administrative Sciences Association of Canada (ASAC) Conference*, St. Catharines, Canada.

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- * Molines M, El Akremi A., Storme M., & Celik P. (2018) Beyond the Tipping Point: The Curvilinear Relationships between TFL, LMX, and Emotional Exhaustion, *Academy of Management Proceedings*, Chicago, Illinois, USA.
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- * El Akremi A., Gond JP., Nasr M.I., & Richards M. (2018). How Do Corporate Social Responsibility Produce Responsible Behaviour Outside the Workplace? *EURAM Conference*, June 19-22, Reykjavik, Iceland.
- * El Akremi A. & Mignonac K. (2017). The adverse effects of Multi-Unit franchising on chains' performance, *Academy of Management Meeting*, Atlanta, USA, August 2017.
- * Dhaouadi I., El Akremi A., Gond JP. (2017). How multinational corporations politicize corporate social responsibility to face radical geopolitical changes: The government of Shell Tunisia during the revolution, *The 33rd European Group for Organizational Studies - EGOS Colloquium 2017*, Copenhagen, Denmark.
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- * Molines M. & El Akremi A. (2017). Differentiated Leader-Member Exchange and team performance: Exploring the role of work engagement and support climate, *European Association of Work and Organizational Psychology (EAWOP) Congress*, Dublin, Ireland 17- 20 May 2017.
- * Nasr M.I., El Akremi Assâad, & Roussel P. (2016). Anticipatory injustice and newcomers' social integration: the consequences of expecting injustice during socialization. *The XXVII Conference of the Association francophone de Gestion des Ressources Humaines (AGRH)*, 19-21 octobre, Strasbourg, France.
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- * De Roeck, K., El Akremi A. & Swaen V. (2015). Integrating social identity and justice perspectives to explain employees' responses to CSR, *Academy of Management Meeting*, Vancouver, Canada, August 2015.

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- * Demortier, AL., Delobbe N., & **El Akremi A.** (2014). Opening the black box of HR practices - performance relationship: Testing a three pathways AMO Model, *Academy of Management Meeting*, Philadelphia, Pennsylvania, August 2014.
- * **El Akremi A.**, K. Mignonac, & M. Molines, M. (2013). The relationship between distributive justice climate and affective commitment among French policemen: Does the equity norm matter at work-unit level?, *EAWOP Congress Münster*, May 2013.
- * **El Akremi A.**, N. Delobbe, & M. Molines, M. (2013). Expanding supervisory support and organizational commitment to the next level, *Academy of Management Meeting*, August 9-13, in Lake Buena Vista (Orlando), Florida.
- * Demortier, AL., Delobbe N., & **El Akremi A.** (2013). Human capital contribution to company performance: HR practices effects and human capital emergence, *Academy of Management Meeting*, August 9-13, in Lake Buena Vista (Orlando), Florida.
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- * **El Akremi, A.** & Dhaoudhi, I. (2012). CSR and the Politicization of Multinational Corporations: A Foucauldian Governmentality Framework, *Academy of Management Meeting, August 3-7, in Boston, Massachusetts.*
- * Fortin, M., Cughero, N., **El Akremi, A.** & Canela, M. (2011). An Empirical Study of Individual Predispositions to prefer Equity, Equality, or Need. *15th Conference of the European Association of Work and Organizational Psychology (EAWOP)*. Maastricht, The Netherlands.
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