



DAVID HAMPTON MUSSEAU

EXPERTISE

- Multi-skilled with experience in different areas of professional experience
- Leadership in Management
- Team Work
- Business Development
- Coaching - Training support

LANGUAGES

- French (*Mother tongue*)
- English (*Fluent*)
- German (*scholar*)

CONTACT

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EDUCATION

2019 to 2022 (ongoing)

PHD IN MANAGEMENT SCIENCE - MPhil (2020)
ORGANIZATIONAL BEHAVIOR

Emotional Intelligence and Abusive Supervision
TSM-Research - University of Toulouse (UT1 CAPITOLE), France.

2018 to 2019

MASTER OF SCIENCE IN MANAGEMENT SCIENCE
HUMAN RESOURCE MANAGEMENT / ORGANIZATIONAL BEHAVIOR
TOULOUSE SCHOOL OF MANAGEMENT

TSM - University of Toulouse (UT1 CAPITOLE), France

- **Master Thesis:**
«The role of emotional intelligence in preventing abusive supervision and its effects on employees» (2019)

2004 to 2007

MASTER DEGREE IN SOCIAL AND HUMAN SCIENCES
FOR ADMINISTRATION SERVICES

STAPS - University of Nantes, France

- Options in Management, French Law and Social Sciences
- French degree equivalent: M2 SSASOS with honours
- **Master Thesis:**
"Local Mixed-Economy Companies, management of public and private interests: Nantes-Métropole Management Facilities and Petit-Port Sport and Wellness Center." (2007 Mention bien)
- "Strategy and Organization: Nantes-Métropole Management Facilities and Petit-Port Sport and Wellness Center" (2006 Mention Assez Bien)

2003 to 2004

BACHELOR IN SPORTS MANAGEMENT

Faculty of Sport Sciences, Université de Nantes (UFR STAPS), France
Management, French Law and Social Sciences

-- **STATE LICENCE AS SPORTS EDUCATOR 1ST DEGREE (2003)** --

1995

BACHELOR OF SCIENCES (IN PHYSICS & CHEMISTRY)

Faculté des Sciences et Techniques (UFR Sciences), Prépa CAPES
Université du Maine, LE MANS, France - Option in Physical sciences

PROFESSIONAL EXPERIENCE

RESEARCH FELLOW AND FACULTY MEMBER

(Sept. 2018 - Present)

TSM - University of Toulouse (UT1 CAPITOLE), France

Becoming a researcher and teacher is a new challenge that I started. Neuroscientific and psychosocial approaches can help improve the understanding of leadership, particularly in executive education programs.

REAL ESTATE DEVELOPMENT HEAD OF DEPARTEMENT

(March 2015-Sept. 2017)

LIDL (MULTI-SITE GROCERY RETAILER) METZ, FRANCE

After seven years working for LIDL, I was promoted from Regional Sales Manager to Real Estate Development Head of Departement in March 2015. Management of four units: Real Estate Development, Construction, Facility management and Selling properties management (20 employees).

My position was based in Metz regional office and with frequent sites visits. I provided strategic planning, project management, facility management and financial oversights in building development projects. I managed the delivery of real estate development for new and remodeled LIDL grocery stores. Budget around 100M € and five opening per year.

BUSINESS & ENTREPRENEURIAL SKILLS

Management:

- Service management
- Facility management
- Resource management
- Team Leadership
- Project Planning
- Real Estate & Acquisition Stages

Others Skills:

- Sales Channel and Retail Sales
- Trainer (Coaching & Teaching)
- Consulting and Budgeting
- Writing
(corrections to French Grammar)
- Sports Education
- European First Aid Certificate (EFAC):
(French equivalent Certification: AFPS)

COMPUTER SKILLS

Project Management and collaboration tools:

MS Pack Office Pro, Google Office Suite, Slack, Basecamp, Trello, and Evernote.

Computer management programs:

SAP, MS Project, Adonix, Atheneo and EBP Suite: Paye, Gest. Comm., Comptabilité Pro

Computer Assisted Drawing (CAD):

- Photoshop
- Illustrator
- AutoCAD (2D and 3D)
- Bentley Microstation

Video:

- Adobe Premiere Pro.

OTHER INTERESTS

When I'm not traveling with my family, hiking, rock climbing, bike riding or playing with my son and Pharaoh Hound 'Luna'.

I spend my time dashing around the frets of my guitar and working out.

Besides that, I take an interest in all kinds of things: movies, concerts, meditation, health, cooking, well-being, fitness.

PROFESSIONAL EXPERIENCE CONT.

REGIONAL SALES MANAGER

(Sept. 2007 to Feb. 2015)

LIDL (MULTI-SITE GROCERY RETAILER) RENNES, FRANCE

For seven years my responsibilities included:

- Administrative and sales management of five to ten stores in the large sector of Rennes, France;
- Management of hundred people, training and integration;
- Development from 2010 to 2011 in-store bakery (logistics, training and freshness).

DIRECTOR (SABBATICAL LEAVE REPLACEMENT)

(May to August 2007)

GOLF NANTES ERDRE (NANTES METROPOLE GESTION EQUIPEMENTS-NGE) NANTES, FRANCE

During three months I replaced the Director on sabbatical leave.

My responsibilities included:

- Coordination and Management: welcome-reception, greenkeeping, restaurant, rooms;
- Administrative, commercial and managing a team of fifteen people.

DEPUTY DIRECTOR

(Sept. 2004 to Jan. 2007)

GOLF PLUS (GOLF MATERIAL) - NANTES, FRANCE

- Management of a profit center (sales, marketing-communication, managing a team of five people);
- Human resources management: job description, interviews, hiring, strategy RH, communication and company policies and online sales in other countries;
- Marketing (development of the offers, management of the partner relations, analyzes);
- Communication (realization and development of the informative and operational supports).

PROJECT MANAGER

(Oct. 2005 to May 2006)

NGE (S.E.M. - NANTES-MÉTROPOLE GESTION EQUIPEMENTS)

Management and Strategic Consulting (HRM, Management) Sport and Wellness Center of the Petit-Port in Nantes.

SPEAKER - TRAINER

(2004 to May 2010)

PAYS DE LA LOIRE REGIONAL ADMINISTRATION FOR YOUTH AND SPORTS (DRJS PAYS DE LA LOIRE / AMCD - C.BARBARA) - DOPING PREVENTION

Shift-system from 2004 to 2010, whereas I was the Regional Delegate.

I handled relations with official partners (public and private), and networking. I conducted training and conferences for different audiences, such as the **promotion for sport and health, prevention of doping and addictions** (law, sociology, psychology).

CAD DESIGN AND DRAWING PROJECT LEADER

(Sept. 1997 to Dec. 2003)

SDIS INFO (FIRE AND RESCUE PLANIFICATION SERVICE)

- Projects: numerical cartography, maps, web design, and Conception;
- Management and Training (10 to 15 employees).