

Athena Li LIU

PERSONAL INFORMATION

Nationality: Chinese

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EDUCATION BACKGROUND

09/2013 – present

PhD candidate in HRM, Centre de Recherche en Management, **University of Toulouse 1, Capitole**

Supervisor: IGALENS Jacques

09/2010 – 06/2013

University: **Southwest University**, Chongqing, China

Major: Enterprise Management

Qualification: **Master of Management** (Academic); GPA 85%; top 5%

09/2006 – 06/2010

University: **Southwest University**, Chongqing, China

Major: Business Administration

Qualification: **Bachelor of Management**; GPA 82%; top 5%

RESEARCH EXPERIENCE

11/2016-present Guanxi HRM and employee well-being in China

-- Field study in Chinese companies

-- Questionnaire modification

-- Data collection and analysis (valid sample size 316 respondents)

-- Writing reports for companies

-- Writing the paper (submitted to the 2017 conference of British Academy of Management)

01/2016-10/2016 How Chinese conceive employee well-being

-- Questionnaire design

-- Data collection and analysis (valid sample size 541 respondents)

-- Writing the paper

03/2016-06/2016 A quantitative review of China-based studies on HRM-performance linkage

-- Coauthor with Karina Van de Voorde in Tilburg University

11/2015-present Chinese contextualized HRM model

-- Worked with Peter Boxall in the University of Auckland

9/2015 – present Chinese employee well-being scale development

-- Cooperated with researchers from Tilburg University and Southwest University

-- Responsible for scale development proposal and empirical validation design

10/2013 – present

Doctoral thesis: **The role of employee well-being in the HRM and organizational performance linkage: evidence from China**

10/2011 – 06/2013

Comparative study of corporate social responsibility practices between China and

Canada food industry

- A project funded by China Education Ministry
- Responsible for literature review, data collection and analysis

06/2010 – 10/2011

Operational strategies for policy-orientating science/technology credit guarantee institution

- A project granted by Science and Technology Committee in Chongqing
- Coordination with staff in Chongqing Guarantee Company for interview and collecting archival data
- Independent writing of chapters entitled ‘environment analysis and ‘operational mode’

SEMINARS & CONFERENCES

- Liu Li. Dissect the HRM-performance linkage in China, Conference of European Association of Work and Organizational Psychology, May 16-20, 2017, Dublin, Ireland**
- Liu Li, Jacques Igalens. On the conceptualization and measure of employee well-being, Annual conference of the International Association for Business and Society, June 16-19, 2016, Park City, the USA.**
- Liu Li. The role of employee well-being in the HRM and organizational performance link: model specification, seminar invited by the department of HR Studies of Tilburg University, Sept. 24, 2015, Tilburg, The Netherlands.**
- Li Xiaoyang, Liu Li, Wei Xiaojun, Xiong Longlin. Corporate social responsibility and tobacco industry in China (speaker, Liu Li), seventh Chinese Academy of Management Annual Meeting, Oct. 22-23, 2012, Tianjin, China.**
- Li Xiaoyang, Liu Li, Tang Biao, Feng Yongwen. Operational strategy on policy credit guarantee company for technology enterprise— a literature review, Shanghai International Conference on Social Science, Aug. 17-20, 2011, Shanghai, China.**

PUBLICATIONS

- Liu Li (under revision). How Chinese conceive employee well-being, *The Journal of Happiness Studies* (submitted in Dec., 2016)**
- Liu Li (under revision for 2nd round review). Dissect the HRM-performance linkage in China, *The International Journal of Human Resource Management* (submitted in Dec., 2016)**
- Liu Li, Guo Chengliang (2012). Application of HRM strategy in 4s automobile shops –the case of Guangzhou Toyota Motor, *Manager*, issue 10, p236-257 (in Chinese).**
- Liu Li, Liao Yonghai (2011). HRM of China state-owned enterprises: problems and implications, *Chinese Business Circle*, issue 5, p769-798 (in Chinese).**

SCHOLARSHIP & HONOR

- 2016 *Bourse de Sejour de Recherche à l'étranger* of UT1
- 2015 *Scholarship for research abroad* of Université Fédérale Toulouse Midi-Pyrénées
- 2013-2014 *Excellent Graduate of Master's Degree* of Southwest Unv.; *China government scholarship*
- 2011-2012 *First Class National Scholarship; Three-excellence Student* of Southwest Unv.
- 2010-2011 *First Class National Scholarship; Three-excellence Student* of Southwest Unv.
- 2009-2010 *Excellent Intern* of Southwest Unv.

2008-2009 *Excellent Individual of Innovation* of Southwest Univ.
2007-2008 *National Encouragement Scholarship* of China government

TEACHING EXPERIENCE

225 hours

2016-2017 < **International strategy**>, for Master 1 students, 21 hours (lecturer), The University of Toulouse 1, Capitol, France, IN ENGLISH

2016-2017 <**Company consultancy project**>, for Master 2 students, 16 hours (tutor), The University of Toulouse 1, Capitol, France, IN ENGLISH

2016-2017 <**Management simulation game CESIM**>, for Master 1 students, 36 hours (tutor) The University of Toulouse 1, Capitol, France, IN ENGLISH

2012 <**Strategic Management**>, for undergraduates, 64 hours (lecturer), Southwest University, China, IN CHINESE

2011 <**Political Economics**>, for undergraduates, 64 hours (lecturer), Southwest University, China, IN CHINESE

2011 <**Management Communication**>, for MBA students, 24 hours (tutor), Southwest University, China, IN CHINESE

ADDITIONAL

Language: Chinese (native speaker); English (proficient); Japanese (good command); French (B1)

Computer: SPSS, NVivo, AMOS

Interest: Chinese calligraphy, reading, yoga, swimming, table tennis